



## **Tenure-Track Assistant Professor, Professional Writing and Rhetoric**

Deadline: November 1, 2023

The Professional Writing and Rhetoric Program in the Department of English at Baylor University invites applications for a tenure-track assistant professor in Rhetoric and Composition/Writing Studies. We welcome applications from candidates with any specialization in Rhetoric and Composition/Writing Studies, including but not limited to writing program administration, writing across the curriculum, digital rhetorics and multimodal writing, environmental rhetoric and science writing, indigenous rhetorics, cultural rhetorics, grant and nonprofit writing, public rhetorics and community writing, rhetoric of health and medicine, writing assessment, technical communication, multilingual writing, editing and publishing, Latinx rhetorics, or visual rhetorics.

### **Essential Functions**

Teaching will include undergraduate rhetoric and writing courses in the Professional Writing and Rhetoric major with the possibility of teaching courses in Rhetoric and Composition in the graduate program in English Literature and courses in the First-Year Writing Program. Candidates should demonstrate a well-defined and productive research agenda, teaching excellence, and a willingness to serve the department, university, and profession. The ability to seek external funding is strongly encouraged to support research. WPA experience is desired. Because Baylor is a Christian university, candidates should also demonstrate a faith commitment and an active spiritual life. The position offers generous benefits in a rapidly growing town with beautiful parks and a thriving business district.

### **Qualifications**

- PhD in rhetoric and composition or related discipline in hand by August 1, 2024.
- Evidence of a productive research agenda in rhetoric and composition/writing studies.
- Evidence of successful college-level teaching experience in rhetoric and composition/writing studies or related area.
- Experience teaching advanced writing and rhetoric courses is desired but not required.

### **Application Procedure**

Please submit by November 1, 2023, a letter of application, curriculum vitae, transcripts (including the official transcript for the Ph.D. or highest degree earned), a writing sample, three letters of recommendation, and a statement about faith commitment. The

faith commitment statement is a brief description of your past or current involvement in a faith community and your desire to participate in a faith community while serving as a faculty member at Baylor. Applications will be submitted through Interfolio (<http://apply.interfolio.com/130838>).

### **About the English Department and the Professional Writing and Rhetoric Program**

The English Department at Baylor University is organized into three programs: Professional Writing and Rhetoric, Literature and Creative Writing, and Linguistics. Each program offers an undergraduate major, including Professional Writing and Rhetoric, English Literature, and Linguistics, as well as a minor in creative writing. The department also offers an MA and PhD in English Literature. First-Year Writing is a well-established and dynamic dimension of undergraduate education for Baylor students across the disciplines. Nearly 2,500 students per year have the opportunity to enrich their writing knowledge and abilities in English 1310: Writing and Academic Inquiry—the most widely taken writing course in Baylor’s Core Curriculum. The Professional Writing and Rhetoric Program currently has over 75 students and five full-time faculty. Faculty include Kara Poe Alexander, Michael-John DePalma, Coretta Pittman, Lisa Shaver, and Lauren Short. The PWR faculty is a collaborative and supportive community, and we would love for you to join our team.

### **About Baylor University**

Located in [Waco, Texas](#), Baylor University is the oldest college in Texas. With a population of 21,000 diverse students, Baylor is one of the top universities in the nation, having been named an R1 institution by the Carnegie Classification in January 2022. Baylor is also on the honor roll of the "Great Colleges to Work For" from *The Chronicle of Higher Education*; Baylor offers competitive salaries and [benefits](#) while allowing faculty and staff to live in one of the fastest-growing parts of the state. Our strategic plan, [Illuminate](#), guides the University as we continue to live up to Baylor's [mission](#) of educating men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community. Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant’s religion as a selection criterion. Baylor encourages women, minorities, veterans, and individuals with disabilities to apply.