

Hiring Department

The University of Texas Permian Basin's Department of Literature & Languages welcomes applications for the position of Senior Lecturer in English

Salary Range

\$55,000.00 depending on qualifications

Essential Functions

This is a full-time nine (9) month appointment with a possible annual renewal of up to five years.

The candidate hired will teach a mix of undergraduate Composition and Literature Survey courses. Teaching the composition corequisite integrated reading and writing course will also be

required. The chair may assign the candidate other courses, depending on the instructor's strengths and program needs.

- Teach a total of five classes per semester, both face-to-face and online.
- Provide support to students in need of academic improvement
- Provide service to the university, college, and/or department.

The applicant is expected to have or possess:

- A commitment to innovative teaching and meaningful service.
- Effective communication skills and the ability to establish and foster positive working relationships.
- A strong desire to contribute to team endeavors within the program, department, and across disciplines.
- A strong desire to serve students.
- Willingness to engage in meaningful and intentional professional development appropriate for areas of responsibility
- Carry out all responsibilities and objectives in a professional manner; maintain professionalism when interacting with faculty, students, and staff.

Required Qualifications

1. Doctorate in English

Preferred Qualifications

1. Rhetoric and Composition concentration
2. Research in basic/developmental writing and/or experience teaching Composition and Integrated Reading and Writing

Additional Information

Required Application Materials

1. Cover Letter
2. Curriculum Vitae (CV)
3. List of three (3) References with Full Contact Information
4. Teaching Philosophy Statement

5. Unofficial Transcripts
6. Letters of Recommendation (preferred)

Conditions of Employment

1. The job description is not a complete list of all responsibilities and duties performed by employees. Employees may perform other related duties as assigned by their immediate supervisor.
2. Employment is subject to an introductory period to monitor employee performance.
3. Once hired, the prospective employee must present documentation within three (3) days of the hire date to establish their identity and employment eligibility as required by Immigration and Customs Enforcement (ICE). Applicants must be able to show proof of eligibility to work in the United States by time of hire. UTPB participates in e-Verify.
4. Employees must be able and willing to travel and perform duties away from campus as necessary and must be able to operate a licensed motor vehicle, have access to a dependable motor vehicle, and possess a valid state driver's license. Must have and maintain a satisfactory driver's record.
5. Employment is contingent upon a successful background check.
6. UT Permian Basin is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

Schedule

Generally, the normal work hours for the university are Monday through Thursday, 7:30 – 5:30 pm; Friday, 8:00 am – 12:00 pm with a one-hour lunch. The individual holding this position may need to be available early morning, evening, and on weekends to meet the needs of the department. Hours worked may differ with some departments.

Standard Working Conditions

1. Able to lift various materials up to 25 pounds on an occasional basis.
2. Able to bend, crouch, and reach continuously.
3. Physically able remain seated, frequently to continuously.
4. Able to remain standing up to 15% of the time.
5. Possesses dexterity abilities required to perform job duties including extensive keyboard work, operating office equipment, performing filing, and other job-related responsibilities that include extensive wrist and hand movement.
6. Standard working conditions may differ depending on department and occupation.

University Benefits

1. UT Permian Basin offers an excellent compensation package including health, retirement, & fringe benefits for eligible employees.
2. Coverage includes medical, prescriptions, life insurance, AD&D, and matching retirement provided by UTPB.
3. You may also be eligible to add dental, vision, family coverage, & flex-spending accounts, additional retirement, and a few other coverages as options too.
4. Fringe benefits include tuition reimbursement (after one year of service), wellness breaks, employee assistant program (EAP), and meal deals, among other perks and discounts!
5. Our benefits package, along with an ample leave policy, make for a great total compensation package.

About the University

The University of Texas Permian Basin is located in Odessa, Texas. It was authorized by the Texas Legislature in 1969 and founded in 1973. The Permian Basin is one of the fastest-growing, culturally vibrant, economically invigorated regions of the country – full of industry, culture, and wide-open spaces. At the academic heart of this area sits The University of Texas Permian Basin – which every year, delivers smart, savvy leaders across the U.S.

As a regional, comprehensive institution, The University of Texas Permian Basin serves a diverse community of students from the region, the state, and beyond. Through excellence in student-centered teaching, learning, research, and public service, the University cultivates engaged citizens and impacts lives while advancing the technology and public interests of West Texas.

Our vision is that the University of Texas Permian Basin will be an innovative, responsive university that thinks large and lives local. We will lead in advancing education, research, economic competitiveness, and cultural enrichment. Visit our social media sites below for more information.

[LinkedIn](#) [Facebook](#) [Instagram](#) [Twitter](#) [YouTube](#)

Thank you for your consideration in today's job market. We look forward to connecting with you more in the future.